

The Annual Quality Assurance Report (AQAR)
J N College, Pasighat
2015-16 Academic Session

Part – A

1. Details of the Institution

1.1 Name of the Institution	Jawaharlal Nehru College, Pasighat
1.2 Address Line 1	The Principal, Jawaharlal Nehru College,
Address Line 2	Pasighat, Hill Top, East Siang
City /Town	Pasighat
State	Arunachal Pradesh
Pin Code	791 103
Institution e-mail address	principal.jnc@gmail.com
Contact Nos.	09436043502
Name of the Head of the Institution	Dr. Tayek Talom
Tel. No. with STD Code:	0368-222326
Mobile	07308928066
Name of the IQAC Co-ordinator	Dr. M A Salam
Mobile	09436057826
IQAC e-mail address:	principal.jnc@gmail.com
1.3 NAAC Tract ID	ARCOGN12807
1.4 NAAC Executive Committee No. & Date	EC/66/RAR/025 Date 21-02-2014

1.5 Website address:

www.jncpasighat.org

Web-link of the AQAR:

http://www.jncpasighat.org/AQAR2015-16.doc

1.6 Accreditation Details

Sl. No	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	82	21-05-2006	21-05-2011
2	2 nd Cycle	A	3.13	21-02-2014	21-02-2019

1.7 Date of Establishment of IQAC

27/01/2006

1.8 AQAR for the year

2015-16

1.9 Details of previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2013-14 submitted to NAAC on 15-12-2014.
- ii. AQAR 2014-15 submitted to NAAC on 08-12-2015

1.10 Institution Status

University ☐ State ☒ Central ☐ Deemed ☐ Private

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous College of UGC Yes ☐ No ☒

Regulatory Agency approved Institutions Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

☒ ☐ ☐

Type of Institution	Co-education	Men	Women
	Urban ☐	Rural ☐	Tribal ☒
Financial Status	Grant-in-aid ☒	UGC 2(F) ☒	UGC 12B ☒
	Grant-in-aid+Self Financing ☒	Totally Self-Financing	☐

1.11 Type of Faculty/Programme

Arts ☒	Science ☒	Commerce ☒	Law ☐	PEI (Phys Edu) ☐
TEI (Edu) ☐	Engineering ☐	Health Science ☐	Management	☐

Other (Specify)

1. Distance Education (UG & PG)
2. IGNOU

1.12 Name of the Affiliating University (for the colleges)

Rajiv Gandhi University

1.13 Special status conferred by Central / State Government —
UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt./University	No	
University with Potential for Excellence	☐	UGC-CPE ☒
DST Star Scheme	☐	UGC-CE ☐
UGC-Special Assistance Programme	☐	DST-FIST ☐
UGC-Innovative PG Programmes	☐	Any other (Specify) ☐
UGC-COP Programmes	☐	

2. IQAC Composition and Activities

2.1 No. of Teachers	6
2.2 No. of Administrative/Technical Staff	2
2.3 No. of Students	2
2.4 No. of Management representatives	3
2.5 No. of Alumni	2
2.6 No. of any other stakeholder and Community representatives	1
2.7 No. of Employers/Industrialists	1
2.8 No. of other External Experts	1
2.9 Total No. of Members	18

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:	No.	2	Faculty	2
	Non-Teaching Staff		Students	
	Alumni		Others	

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

If yes, mention the amount

Rs 3 lakh for 12th plan (2012-17)

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/Workshops/Symposia organized in the College

Total Nos	21
International	
National	1
State	1
Institution Level	19

(ii) Themes

1	Department Seminars organized by all 13 departments	01-10-2015
2	Workshop on Research Methodology and Data Analysis using SPSS-22.0	05-10-2015 to 09-10-2015
3	National Press Day Celebrations at JNC Auditorium	16-11-2015
4	Institutional Level Workshop cum Training Program on Research Methodology	09-03-2016
5	Workshop on Banking Services as Career Option	26-03-2016
6	Awareness Talk on “AIDS and Drugs Abuse” 1. Drug Abuse – Dr. Runi Tasung 2. HIV-AIDS – Dr. Basumoti Apung	29-03-2016
7	National Seminar on “Samajik Sanskritik Ekikaran Aur Bhaktikal”	30 & 31 st of March, 2016
8	Seminar organised by All India Radio, Pasighat on the occasion of its 50 years Golden Services “Challenges of Akashwani to Reach the Unreached”	22-04-2016
9	District Level Training on Energy Efficiency and Energy Conservation for Panchayat Leaders, Municipal Councillors, Private Entrepreneurs and Government Departments	29-04-2016

2.14 Significant Activities of IQAC

Academic Session: 2015-16

Date	Activities & Contribution of IQAC of J N College, Pasighat
13-08-2015	Calendar and Work Plan Meeting of IQAC
24-08-2015	Notice to the Heads of Departments for data of AQAR 2014-15
24-08-2015	Notice to the Coordinators/Incharges for data of AQAR 2014-15
24-08-2015 &	Department Meeting with Principal

25-08-2015	
30-09-2015	Data receiving for AQAR 2014-15
01-10-2015	Department Seminar
05-10-2015 to 09-10-2015	Workshop on Research Methodology and Data Analysis using SPSS-22.0
15-10-2015	Data Processing as per Format of AQAR
20-10-2015	Presentation of AQAR of 2014-15 before IQAC members in the Principal Chamber
08-12-2015	Sending of AQAR of 2014-15 to NAAC office Bangalore
22-02-2016	Issuing of Students' Feedback format to all Heads of Department
08-03-2016	Planting Ornamental plants on Women Day Celebrations
09-03-2016	Workshop cum Training Program on Research Methodology
10-03-2016 to 18-03-2016	High Speed Lease Line Installation from Airtel in the College
18-03-2016	IQAC members meeting to discuss the Recommendations of NAAC Peer Team
26-03-2016	Workshop on Banking Services as Career Option
29-03-2016	Awareness Talk on "AIDS and Drugs Abuse" 1. Drug Abuse – Dr. Runi Tasung 2. HIV-AIDS – Dr. Basumoti Apung
30-03-2016 to 31-03-2016	National Seminar on "Samajik Sanskritik Ekikaran Aur Bhaktikal"
12-04-2016	Formation of 1. Roadmap Committee 2. Academic Audit Committee. 3. Administrative Audit Committee. 4. Revamping classroom for use of ICT Committee
15-04-2016	Issuing filled in Students' Feedback Formats to SWOC Analysing Committee
28-04-2016	Updating Data for exclusive window of IQAC in the College Website
May 2016	Feasibility of developing certificate course on Mushroom Production

Important Contributions of IQAC of J N College, Pasighat

1. Ensuring coordination among various activities of the College

2. Ensuring effective internal communication among various departments and cells
3. Institutionalizing good practice of mentoring of students through departments
4. Timely submission to AQAR to NAAC
5. Collection of feedbacks and their SWOC analysis
6. Addressing to gender issues and woman day celebration
7. Organized i) Workshop on Research Methodology and Data Analysis using SPSS-22.0 ii) Workshop cum Training Program on Research Methodology
8. Prepared exclusive window of IQAC in the college website
9. Addressing the students grievances and their redresses

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year*

Calendar of IQAC 2015-16 Academic Session

1. Calendar and Work Plan Meeting of IQAC	13-08-2015
2. Department Meeting with Principal	24-08-2015 & 25-08-2015
3. Issuing Letters to all Departments /Cells/Clubs/Centres/Branches etc.	24-08-2015 & 25-08-2015
4. Last Date of Receiving the Information	07-09-2015
5. Tabulation, Classification and Analysis of Information	15-09-2015
6. Presentation of AQAR of 2014-15	21-09-2015
7. Analysed students' feedback to the concerned department	28-09-2015
8. Sending to NAAC & Uploading of AQAR	30-09-2015
9. Department Seminar	01-10-2015
10. Workshop on Digitization, Research Facilities of UGC and Research Methodology	29-10-2015
11. Feedback Formats serving to all HODs	Last Week of February, 2016
12. Tabulation, Classification and Analysis of Feedbacks	Second of Week of March, 2016
13. General Circular to all Departments / Cells / Centres / Clubs / Branches for submitting the Report of 2015-16 (from 01-07-2015 to 30-06-2016) in hard copy by 31-07-2016	Third week of April, 2016

2015-16 Work Plan of IQAC

Seven Criteria	Plan for activities
1. Curricular Aspects	i. New Course/Program: M. Com
2. Teaching, Learning and Evaluation	i. Department Room to departments of Economics, English and Political Science ii. Digitization of all departments iii. Workshop and Training to fresh Teachers iv. Encouraging Teachers to participate in workshops, conferences and seminars
3. Research, Consultancy and Extension	i. Workshop on Research Methodology ii. Motivation & Workshop on Academic Development of Teachers iii. Department Seminars on 01-10-2015 iv. Guest Lectures/Popular Lectures v. Interdepartmental/Interdisciplinary seminar vi. Micro Research Assignment to students vii. Creation of Research Room in Library viii. Creation of Department Library for promotion of research ix. Encouraging Teachers to undertake Research projects x. Consultancy through EDC xi. NCC/NSS/Rovers & Rangers to be intensified xii. Health Awareness/ Environmental Awareness/ Traffic Awareness/ Prevention of Drug Abuse
4. Infrastructure and Learning Resources	i. Provision of power supply to class rooms, laboratory/ library ii. Department room to all departments iii. Networking of new Library and Administrative bloc iv. CCTV v. Drinking water supply
5. Student Support and progression	i. Awareness of students on support services ii. Providing remedial coaching/ Entry into services/ Career Counselling iii. Gender sensitization program through women cell

	iv. Corpus fund to be generated and Notification of scholarship and financial support v. Blood donation vi. Disaster Management/ Environmental Awareness through street plays vii. Student redressal
6. Governance, Leadership and Management	i. Account Automation through NIC ii. Corpus Fund to be generated by Alumni Association - Committee on staff corpus fund/ Committee on student corpus fund
7. Innovation and Best Practices	i. Meetings of Alumni Association ii. Meetings of Parent-Teacher Association iii. Sensitization of gender (Women Cell) iv. Plantation v. Health Awareness

**Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☐ Syndicate ☐ any other body ☒

Provide the details of the action taken

AQAR draft is prepared by the IQAC. The information of the college are processed as per the format made available in the website of NAAC, Bangalore. It is then placed before all IQAC members for finalizing the draft. After finalization it is sent to NAAC Office and then uploaded to the college website.

Part - B

Criterion – I Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of Programmes added during the year	Numbers of self-financing programmes	Number of value added/career Oriented programmes
PhD				
PG	1			
UG	3			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	1		1	
Others				
Total	5		1	

Interdisciplinary				
Innovative				

1.2

(i) Flexibility of Curriculum:

CBSES

Core

Elective option ✓

Open options

(ii) Pattern of programmes:

Pattern	Number of Programmes
Semester	4
Trimester	
Annual	

1.3 Feedback from stakeholders (on all aspects)

Alumni ☒ Parents ☒ Employers ☐ Students ☒
 Mode of feedback: Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

There is revision/update of syllabi because good number of faculties of this college are members of Board of Under Graduate Studies of the affiliating university (Rajiv Gandhi University, Itanagar).

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Post Graduate Program is introduced in the Department of Hindi from 2015-16 Academic Session.

Criterion – II Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Prof	Assoc. Prof	Professors	Others
70	48	22		

2.2 No. of permanent faculty with PhD.

33

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst Prof.		Assoc. Prof.		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty 2

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International Level	National Level	State Level / Local Level
Attended	1	60	56
Presented papers		15	
Resource Persons			7

2.6 Innovation processes adopted by the institution in Teaching and Learning:

There is scheduled exclusive meeting of each department with the Principal where appraisal of the past performance on Teaching and Learning and planning for the running academic session are discussed.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/Evaluation Reform initiated by the institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

No

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

09

as member of Boar of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total No. of students (appeared)	Division				
		Distinction	I	II	Total No. of Students (passed)	Pass%
B. A. III (P)	60	Over all Top Ten Position			49	81.66%

B. A. III (H)	229	9 students from 6 departments were ranked in Top Ten Position	8		174	75.98%
B. Com (P)	27	2			25	95.59%
B. Com (H)	15	3			15	100%
B. Com (Sem VI)	41	4 The Topper was awarded with Governor's Gold Medal	19		32	78%
B. Sc (P)	60	6	2		49	81.66%
B. Sc (H)	10	2			7	70%
B. Sc (Sem VI)	186	24	87		116	62.36%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC contributes through arranging the exclusive meeting of each department with college administration where past performances are evaluated, running programs are monitored and future plans are discussed.

2.13 Initiatives undertaken towards faculty development

<i>Faculty /Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	04
UGC – Faculty Improvement Programmes 02	69 (XIMIT-SPSS) 56 (IQAC)
HRD Programmes	
Orientation Programmes	04

Faculty exchange programme	
Staff training conducted by the university	04
Staff training conducted by the other Institutions	02
Summer/Winter schools, Workshop etc.	
Others	

2.14 Details of Administrative and Teaching Staff

<i>Category</i>	<i>Permanent Employees</i>	<i>Vacant Positions</i>	<i>permanent positions filled during the year</i>	<i>positions filled temporarily</i>
Administrative	63			
Technical Staff	10			

Criterion – III **Research, Consultancy and Extension**

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC encourages faculty members to engage in research works. It organizes the workshop on research methodology for newly recruited faculty members. It encourages the department seminars where students present their papers.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				2
Outlay in Rs. Lakhs				Rs 13.8 and Rs 7.79

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		2
Outlay in Rs. Lakhs		Rs 2.8		Rs 1.4 and Rs 1.35

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	07	
Non-Peer Review Journals			
e-Journals			
Conference Proceedings			

3.5 Details on Impact factor of publications

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major Projects	3 Years	UGC UGC	Rs 13,80,300 Rs 7,79,600	
Minor Projects	1 & ½ Years	UGC UGC UGC	Rs 1,40,000 Rs 1, 35,000 Rs 2.80 lakh	Rs 1,40,000 Rs 1, 35,000 Rs 2.62 lakh
Interdisciplinary Projects				
Industry Sponsored				
Projects sponsored by the University/College				
Students research projects (other than compulsory by the University)				
Any other (Specify)				
Total		5	Rs 24,34,900	

3.7 No. of books published i) With ISBN No. Chapters in Edited Books
 ii) Without ISBN No.

3.8 No. of University Department receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For Colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conference organized by the Institution

Level	International	National	State	University	College
Number		1	2		13
Sponsoring agencies		UGC	UGC		College Management

3.12 No. of faculty serves as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any Other

3.14 No. of linkages created during this year

3.15 Total Budget for research for current year in Lakhs: Rs 24,34,900

From funding Agency From Management of University/College
 Total

Type of patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialized	Applied	

3.16 No. of patents received this year

	granted	
--	---------	--

3.17 No. of research awards/recognitions received by faculty and research fellows of the institution in the year

Total	International	National	State	University	Dist	College
			1			

3.18 No. of faculty from the Institution

Who are Ph.D. Guides and

Students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

1

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

3.21 No. of Students participated in NSS events:

University Level

State Level

National Level

International Level

3.22 No. of Students participated in NCC events:

University Level

State Level

6

National Level

2

International Level

3.23 No. of Awards won in NSS:

University Level

State Level

National Level

International Level

3.24 No. of Awards won in NCC:

University Level		State Level	6
National Level		International Level	

3.25 No. of Extension activities organized

University Forum		College forum	
NCC		NSS	6
		Any other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

As a gesture towards societal commitment, the college supports programs aimed specifically at the development of the society at the grass root level. Some of the highlights are:

1. The College provided logistic support to Central Solung Festival Celebrations Committee 2015 to organize various literary and sports activities.
2. The APCT unit of J N College has managed Humanitarian Aid from the College to Flood Affected Villagers of Mer, Gadum, Anpum and Bijari.
3. The College offered logistic support to Smart City Group for Citizen Consultation Campaign.
4. The College offered logistic support to Director IPR, Govt. of Arunachal Pradesh for National Press Day Celebrations at the Auditorium.
5. The College provided logistic support to its Alumni Association for Sketching and Painting Competition in the Library Hall. The Association has conducted the competition in collaboration with the Photo Club of the College.
6. Donation of 97 books to the College Library (82) and Dept of History (15) by Dr. S. D. Choudhury Vice Principal & Associate Professor, J N College, Pasighat shows the gesture of dispensing the corporate social responsibility by one of colleagues.
7. Awareness Talk on “AIDS and Drugs Abuse” 1. Drug Abuse – Dr. Runi Tasung 2. HIV-AIDS – Dr. Basumoti Apung has been organized by the NSS Cell in collaboration with Arunachal Pradesh State AIDS Control Society (APSACS) in College Auditorium.
8. The College provided logistic support to Prasar Bharti (India’s Public Service Broadcast) for organizing Seminar by All India Radio, Pasighat on the occasion of its 50 years Golden Services “Challenges of Akashwani to Reach the Unreached”.
9. The College provided logistic support to Arunachal Pradesh Energy Development Agency (APEDA) and Bureau of Energy Efficiency (BEE) to organize District Level Training on Energy Efficiency and Energy

Conservation for Panchayat Leaders, Municipal Councilors, Private Entrepreneurs and Government Departments of Arunachal Pradesh.

10. Workshop on Banking Services as Career Option was organized by the Department of Commerce where some bank employees who are also alumni motivate students and inform them the potential job opportunities in banking sector.
11. 'Clean Campus, Green Campus', 'Keep your Campus Clean', Earth Hour' etc. were also some programs of NSS Cell which were oriented for developing an environmental conscious society.

Criterion – IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	200 acres			200 acres
Class rooms	37			37
Laboratories	5			5
Seminar / Conference Hall / Department		Commerce Department IGNOU Centre		
No. of important equipment purchased ($\geq$ 1-0 lakh) during the current year.	171	7		178
Value of the equipment purchased during the year (Rs. In lakhs)		Rs1,68,500/=		
Other			UGC & State Government	

4.2 Computerization of administration and library

The College Administration and Library are fully computerized.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	39887		1320	3,84,500	41213	
Reference Books	869		06	12,000	875	
e-Books	10000		Nil		10000	
Journals	44		02	4,400	46	
e-Journals	5006				5006	
Digital Database						
CD & Video						
Others (Specify)						

4.4 Technology up gradation (overall)

	Total Computer s	Computer s Labs	Interne t	Browsin g Centres	Compute r Centres	Offic e	Deptt	Other
Existing	171	32		8	20	14	70	27
Added			22		1			6
Total	178	32	22	8	21	14	70	33

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Self-financed 6 months certificate course

4.6 Amount spent on maintenance in lakhs:

i)	ICT	1.5
ii)	Campus Infrastructure and facilities	11.2
		0.5
iii)	Equipment	
iv)	Others	0.55
		13.75
	Total	

Criterion – V Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services.

The student support services which the college renders are clearly mentioned in the prospectus; the college administration executes all these mentioned services; and the IQAC monitors the quality delivery performance of these services.

5.2 Efforts made by the institution for tracking the progression

The institution has developed the Career Counselling and Guidance Cell which helps students to plan the career progression.

5.3 (a) Total Number of students

UG	PG	Ph.D.	Others
3824	98		

(b) No. of students outside the state

201

(c) No. of International students

Men	No	%	Women	No	%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
466		4982			5448	193	24	3623	82	23	3922

Demand ratio 1:1.1

Dropout 1.8%

5.4 Details of student support mechanism for coaching for competitive examinations (if any)

Free coaching to SC/ST/OBC/Minority Communities students are provided to get gainful employment in A, B, C Groups of Central Services and State Services or equivalent positions in private services by the Coaching for entry into Services Cell of the college.

No. of students beneficiaries

55

5.5 No. of students qualified in these examinations

NET

1

SET/SLET

2

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

3

5.6 Details of student counseling and career guidance

1. Guidance and Counselling for various competitive examinations like UPSC, APCS etc.

2. Guidance and Counselling for higher studies options in India like MBA, LLB, PG PG-Diploma etc.

No. of students benefitted

110

5.7 Details of campus placement

On campus			Off campus
No. of Organizations visited	No. of students participated	No. of Students Placed	No. of students Placed

5.8 Details of gender sensitization programmes

Under gender sensitization program the Women Cell organized ornamental flower

plantation in collaboration with NSS unit, Centre for Computer Education & IQAC of J N College with following description:

Date	Venue	Theme	Keynote Address	Follow up Action	No. of participants
08-03-2016	Conference Hall, Upper Campus	“Gender Equality”	Welcome Address: Dr P Priyadarshini, Coordinator, Women Cell Keynote Speech: Dr. Tayek Talom, Principal, J N College, Pasighat	Plantation of Ornamental Plants in Upper Campus	250

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/University level National level International level

No. of students participated in cultural events

State/University level National level International level

5.9.2 No. of medals/awards won by students in Sports, Games and other events

Sports: State/University level National level International level

Cultural: State/University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount (Disbursed)
Financial support from institution		

Financial support from government	Stipend is given to all APST students	Rs 2,02,46,300/=
Financial support from other sources		
Number of students who received International/National recognitions		

5.11 Student organized / initiatives

Fairs : State/University Level National level International level
Exhibition: State/University Level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Number of Grievances	Different Areas of Grievances	Action Taken	
12	7	8 Grievances Redressed	For remaining four (4) grievances, the authority has assured to do the needful and action has been initiated.

Criterion – VI Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: the vision of J N College is to establish itself the leading and academically excellent college of Arunachal Pradesh.

Mission: the mission of J N College is to prepare the future generation to meet the national and global challenges in academics and in practical life through imparting quality education.

6.2 Does the Institutions has a management Information System

Yes: The institution has management information system. The Academic Branch maintains all relevant information related to students' admission, their breakup, attendance, stipend, in-semester examinations and likewise; the examination cell with the coordination of academic branch conducts examinations in the college

and also maintains the result of students; the accounts branch deals with the accounts and money transactions of the institution and periodically accounts are audited; establishment branch contains all the office documents and updates the records; library unfolds its facilities and disseminates the information to the stakeholders for making the best use of library services; different departments keep their relevant information and provide to the college administration as and when the information are required; some of the information are made available on the website through AQAR of every year. The whole information system of the college is well-knitted and managed. All information are maintained through computer technology.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Some of the faculty members are the members of the Board of Under Graduate Studies of the affiliating university (Rajiv Gandhi University). In the meetings of the Board of Under Graduate Studies (BUGS) they contribute in designing and developing the curriculum.

6.3.2 Teaching & Learning

The J N College administration prepares the academic calendar and executes it sincerely. This systematized the Teaching and Learning process throughout the year and it brings quality improvement in Teaching – Learning process.

6.3.3 Examination and Evaluation

As per academic calendar, the college administration conducts in-semester examinations for Semester mode of academic transaction. The University End-Semester Examinations are also conducted in scheduled time. In this way continuous and cumulative examination and evaluation system are in practice.

6.3.4 Research and Development

The institution has Research Cell which maintains the research culture of the institution through motivating the faculty members for carrying research works in the form of Ph.D and research projects. The college is bringing out two research journals: (1) 'Arunachal Vision' with ISSN 2321-4201 in English, (2) 'Arunagam' with ISSN 2394-2665 in Hindi.

6.3.5 Library, ICT and physical infrastructure/instrumentation

Library: for smooth functioning and regular development in library services, the Library Committee is formed. They take decision in all matters regarding continuous improvement in library services;

ICT: ICT facilities are made available in all departments. Teachers take help ICT resources to enrich their curriculum with the help of internet. Laptops are provided to almost all faculties to prepare digitized curricula materials.

Physical infrastructure: The institution is marked for its physical infrastructure sprawling over its both campuses. The college maintains its own auditorium, outdoor and indoor games infrastructure, branch of rural bank, cooperative society, health services, EDC, Department of Commerce, IGNOU & Distance Education, Alumni Association Office, Guest house, Girls & Boys hostels and Post office in lower campus; and Library, Administrative block, class rooms and exclusive department infrastructure of English, Zoology, Botany, Chemistry, Physics, Education, Mathematics, History and Geography and canteen in upper campus;

Instrumentation: Science departments maintain and improve their instrument facilities.

6.3.6 Human Resource Management

The college administration manages its human resources for delivery of better performance in the following manners:

The Principal calls department meetings to evaluate the results and draw the blueprint of the running academic session;

All cells/units/branches/clubs etc. of the college give their summary report in a uniform format of the past academic session and make the plan for next;

For implementing new policy, the college administration initiates discussion among stakeholders where every pros and cons of the issue are deliberated and finally the modus operandi is formulated for executing the new policy;

For any issue the administration calls for emergency meeting where issues are discussed at length and solution is brought out;

For better performance, the institution encourages on-job training development program of staff such as orientation courses, refresher courses etc.;

There is full cooperation and coordination of all cells/centers/branches/departments/clubs etc. and individual faculty in making collective works successful.

6.3.7 Faculty and Staff recruitment

The State Government recruits teaching faculty and other staff through the State Public Service Commission. The Commission recruits the candidates after observing all formal and legal procedures.

6.3.8 Industry Interaction/Collaboration

The college has collaboration with XIMIT (Xavier Institute of Management and Information Technology) Guwahati and conducted a week-long training programme on Research Methodology using SPSS.

6.3.9 Admission of Students

The J N College is government owned institution. The J N College executes the government policy regarding the admission of students in toto. The State Government has evolved the catchment area policy for admission in all government owned colleges of Arunachal Pradesh, the catchment area and catchment area norms are clearly mentioned in the prospectus. Further the eligibility for admission to various classes and courses are also mentioned.

6.4 Welfare schemes for

Teaching

- Reimbursement of medical expenses
- Home town LTC
- Study leave to pursue M Phil & Ph. D
- Accommodation facility
- Bank, Post office & cooperative price shop facilities
- Pension and gratuity on retirement
- Loans and advances for construction of houses, purchase of vehicle etc.
- Emergency loan facility from Teachers Welfare Funds

Non-Teaching

- Reimbursement of medical expenses
- Home town LTC
- Accommodation facility
- Bank, Post office, cooperative price shop & health service facilities
- Pension and gratuity on retirement
- Loans and advances for construction of houses, purchase of vehicle etc.
- Emergency loan facility from Teachers Welfare Funds

Students

- Stipend facility for all ST students
- Hostel facility
- Bank, Cooperative shop, post office & health service facilities

6.5 Total corpus fund generated

Rs 80,000/=

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	Committee formed by the Principal
Administrative			Yes	Committee formed by the Principal

6.8 Does the University/Autonomous College declare results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☒

No

☐

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

- The In-Semester examinations are introduced with the execution of Semester system
- Unit-wise options are introduced replacing the whole-option system of question paper

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The process to get the autonomous status from the affiliated university is under progress.

6.11 Activities and support from the Alumni Association

The Alumni Association organizes the meetings of the alumni. It maintains the record of the members. In their meetings the association discusses various issues of the college and suggests the measures for improvement of the institution. It helps the institution through cooperating the college in organizing various programs and also through giving feedback to the college administration.

6.12 Activities and support from the Parent – Teacher Association

Regular contact with parents and to advise them to encourage their children 1) for study regularly and 2) for study with planning.

6.13 Development programmes for support staff

The college tries to develop the facilities which are for the development of all categories of staffs like the health center, the branch of post office, the branch of rural bank, the cooperative society etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has the Environmental Club. The club takes initiatives for making the college campus eco-friendly. It generates awareness among students and staffs and promotes to make campus ecological friendly.

Criterion – VII **Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Following innovations were introduced and they bore positive impacts:

1. Department seminars were conducted by each department. Students presented papers. Cash prize was given to the best paper. This was an incentive for students.
2. To improve spoken English, the Language Laboratory has been functioning.
3. Alumni Association has become active and the Association

has organized Sketching and Painting Competition in the Library Hall. The Association has conducted the competition in collaboration with the Photo Club of the College.

4. The College has completed its High Speed Lease Line Installation from Airtel through which all departments, library and administrative block have been connected with internet facility.
5. The College administration has successfully provided the bus services to students.
6. Workshop on Banking Services as Career Option was organized by the Department of Commerce where some bank employees who are also alumni motivate students and inform them the potential job opportunities in banking sector.
7. 'Clean Campus, Green Campus', 'Keep your Campus Clean', Earth Hour' etc. were some programs of NSS Cell which were oriented for developing an environmental conscious society.
8. A week long Workshop on Research Methodology and Data Analysis using SPSS-22.0 and one day Workshop cum Training Program on Research Methodology were organized for enriching the research culture in the College.
9. The Coaching for Entry in Service Cell and Career Counselling & Guidance Cell have come up to support students in their progression for gainful employment.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The College administration has successfully provided the bus services to students.
2. Self-financed 6-month certificate course on computer education is provided to the students for developing the 'Soft Skill' in them. Several skill based courses have been introduced in the semester system.
3. Use of ICT in teaching and learning process is progressively being adopted.
4. The College has completed its High Speed Lease Line Installation from Airtel through which all departments, library and administrative block have been connected with internet facility.
5. The college supported in conducting various extension programs during the academic session where increasing involvements of various organizations/societies were conspicuous.

6. The APCT unit of J N College has managed Humanitarian Aid from the College to Flood Affected Villagers of Mer, Gadum, Anpum and Bijari.
7. The facility of Woman Cell was augmented. And program on gender sensitization was conducted.
8. Various committees such as 1. Roadmap Committee 2. Academic Audit Committee. 3. Administrative Audit Committee. 4. Revamping classroom for use of ICT Committee have been formed to evaluate/appraise the qualitative delivery of the services of the College.
9. Mentoring, guiding and counselling to students are done continuously for orienting them to meet the 'Changing Global Scenario'.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study manuals*)

The two Best Practices of the institution are:

1. The nurturing of entrepreneur talent by the Entrepreneur Development Cell of the college;
2. The integration of ICT into academics

*** Provide the details in annexure (annexure need to be numbered as i, ii, iii)**

7.4 Contribution to environmental awareness/protection

By virtue of being in the Himalayan region, the college campus is green and enjoys the naturally developed ecological system. The college is aware about this precious heritage which the college tries to protect and maintain through various environmental awareness programs organized by its different cells such as the NSS Cell, the NCC Cell, the Rovers and Rangers and the Environmental Club. Further plantation is also carried out to enhance the green beauty of the institution.

7.5 Whether environmental audit was conducted?

Yes

☒

No

☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- This is the premier institution of the state.

- The college is situated in its independent campus at a desirable distance from the district township (around 2 kms).
- The campus is beautified with full of greenery and it has separate residential campus and academic campus.
- The NAAC accredited the college with B⁺⁺ Ist Cycle and 'A' in IInd Cycle.
- The college is given CPE status by the UGC.
- Some of the alumni stand in Who's Who List of the state.

Weaknesses:

- The college lacks autonomy in designing its own curriculum. There is limited freedom to vertical & horizontal mobility in terms of introduction of innovative courses. As a result the college offers basic courses only as mandated by the government and affiliating university.
- Growing number of students' enrolment and so unmanageable rise in teacher-student ratio.

Opportunity:

- Opening up of P G programs.
- To engage alumni in the future development plan.
- Initiating faculty exchange program in collaboration with other universities.

Threat:

- Poor economic background of the students hinders in introducing the self-finance course.
- Non-existent of industries in locality poses considerable weakness for developing consultancy and providing job opportunity to students.
- Paucity of funds for infrastructural maintenance and its enhancement with the passage of time.

10. Plans of Institution for next year

**Calendar of IQAC
2016-17 Academic Session**

1. Formation of new IQAC members and their Appointment	22-08- 2016
2. Calendar and Work Plan Meeting of IQAC	10-10-2016
3. Department Meeting with Principal	15-09-2016 & 16-09-2016
4. Issuing Letters to all Departments	01-09-2016
5. Meetings with various Cells/Units and	11-10-2016 & 12-10-2016

fixing of Itinerary of Internal Administrative Audit Committee	
6. Last Date of Receiving the Information	21-10-2016
7. Workshop cum Training Program for students on 'E-Pathshala: Learning in the Cloud'	28-10-2016
8. Tabulation, Classification and Analysis of Information	31-10-2016
9. Presentation of AQAR of 2014-15	04-11-2016
10. Capacity Building for different categories of College staff	Ist week of November 2016
11. Analysed students' feedback to the concerned department	15-09-2016 & 16-09-2016
12. Sending to NAAC & Uploading of AQAR	15-12-2016
13. Department Seminar	Date to be fixed by Academic Incharge
14. Workshop on Integration of ICT in Curriculum	February 2017
15. Feedback Formats serving to all HODs	Second Week of December, 2016
16. Seminar on Woman Empowerment	Women Day 2017
17. Tabulation, Classification and Analysis of Feedbacks	Second of Week of March, 2017
18. Workshop on Research Motivation, Research Design, Referencing and addressing the problem of Plagiarisms	Second week of March, 2017
19. Workshop on ascertaining the Quality Enhancement through home assignment, sessional tests and end-semester examination	Third Week of March, 2017
20. General Circular to all Departments / Cells / Centres / Clubs / Branches for submitting the Report of 2016-17 (from 01-07-2016 to 30-06-2017) in hard copy by 31-07-2017	Third week of April, 2017

2016-17 Work Plan of IQAC

Seven Criteria	Plan for activities
1. Curricular Aspects	i. New Course/Program: M. Com ii. Certificate Course on Mushroom Production
2. Teaching, Learning and Evaluation	i. Department Room to departments of Economics, English and Political Science ii. Digitization of all departments iii. Workshop and Training to fresh Teachers

	iv. Encouraging Teachers to participate in workshops, conferences and seminars
3. Research, Consultancy and Extension	i. Motivation & Workshop on Academic Development of Teachers ii. Department Seminars iii. Guest Lectures/Popular Lectures iv. Interdepartmental/Interdisciplinary seminar v. Micro Research Assignment to students vi. Creation of Department Library for promotion of research vii. Encouraging Teachers to undertake Research projects viii. Consultancy through EDC ix. NCC/NSS/Rovers & Rangers to be intensified x. Health Awareness/ Environmental Awareness/ Traffic Awareness/ Prevention of Drug Abuse
4. Infrastructure and Learning Resources	i. Provision of power supply to class rooms, laboratory/ library ii. Department room to all departments iii. CCTV iv. Drinking water supply
5. Student Support and progression	i. Awareness of students on support services ii. Providing remedial coaching/ entry in services/ Career Counselling iii. Gender sensitization program through women cell iv. Corpus fund to be generated and Notification of scholarship and financial support v. Blood donation vi. Disaster Management/ Environmental Awareness through street plays vii. Student redressal
6. Governance, Leadership and Management	i. Account Automation through NIC ii. Corpus Fund to be generated by Alumni Association - Committee on staff corpus fund/ Committee on student corpus fund
7. Innovation and Best Practices	i. Meetings of Alumni Association ii. Meetings of Parent-Teacher Association iii. Sensitization of gender (Women Cell) iv. Plantation v. Health Awareness

Name: Dr. M A Salam
Signature of the Coordinator, IQAC

Name: Dr. Tayek Talom
Signature of the Chairperson, IQAC

Annexure I: Academic Calendar
Academic Session: 2015-16

Date	Event	Organised by
20-07-2015	The College reopens after summer vocation	Academic Calendar
29-07-2015	Commencement of classes	Academic Calendar
Till 27 th July	Admission without late fee	Academic Calendar
Till 31 st July	Admission with late fee	Academic Calendar
04-08-2015	Meeting in the Principal Chamber to discuss the modalities for teaching of Major papers and EVS Course	Academic Branch
13-08-2015	Calendar and Work Plan Meeting of IQAC	IQAC
22 & 23 rd Aug.2015	Literary Activities	Central Solung Festival Celebrations 2015
24-08-2015 & 25-08-2015	Department Meeting with Principal	IQAC
10-09-2015	Humanitarian Aid from JNC to Flood Affected Villagers of Mer, Gadum, Anpum and Bijari	APCTA, JNC Unit
18-09-2015	Students' Union Election	JNCSU
23-09-2015 to 07-10-2015	In-Semester Examination	Academic Branch

01-10-2015	Department Seminar	IQAC
05-10-2015 to 09-10-2015	Workshop on Research Methodology and Data Analysis using SPSS-22.0	Sponsored by UGC-CPE Conducted by Xavier Institute of Management and Information Technology, Guwahati in collaboration with IBM-SPSS
13-10-2015	Induction Program	NSS Cell
20-10-2015	Presentation of AQAR of 2014-15 before IQAC members in the Principal Chamber	IQAC
17-10-2015	Keep Your Campus Clean Social Service Program	NSS Cell
24-10-2015	Clean Campus Green Campus Social Service Program	NSS Cell
01-11-2015	Smart City: Citizen Consultation Campaign	Smart City Group
03-11-2015	Social Service Program at Lower Campus on the eve of 49 th College Day Celebrations	College Administration
04-11-2015 to 06-11-2015	The 49 th College Day Celebrations	JNCSU
16-11-2015	National Press Day Celebrations at JNC Auditorium	Director IPR, Govt. of Arunachal Pradesh
12-11-2015 to 21-11-2015	CATC Camp at Higher Secondary School, Bilat, East Siang	NCC Unit
12-11-2015 to 27-11-2015	House Test 2015-16 B.A III Year (Pass & Hons)	Academic Branch
08-12-2015	Sending of AQAR of 2014-15 to NAAC office Bangalore	IQAC
23-12-2015 to 15-01-2016	Winter Recess	Academic Calendar
18-01-2016	The College reopens after winter recess	Academic Calendar
20-01-2016	Meeting of HoD of Arts Faculty with Principal to discuss the modalities of selection of students of B.A. IVth Semester for skill based papers	Academic Branch
20-01-2016	Donation of 97 books to the College Library (82) and Dept of History (15) by Dr. S. D. Choudhury Vice Principal & Associate Professor, JNCollege, Pasighat	Remark: acknowledging the gesture of dispensing the corporate social responsibility by one of colleagues

22-01-2016 to 29-01-2016	Filling up of examination form committees for B.A, B.Sc & B.Com of Pass & Hons. Classes	Academic Branch
26-01-2016	Ist Position in State Level Competition Award 2016 to Ms Marina Lego of B.Sc Ist Year, conferred by His Excellency the Governor of Arunachal Pradesh on the Republic Day Celebrations at Itanagar	Directorate of Higher and Technical Education, Itanagar
19-02-2016	Sketching and Painting Competition in the Library Hall of the College	Alumni Association in collaboration with Photo Club of the College
22-02-2016 to 26-02-2016	In-Semester Examinations	Academic Branch
04-03-2016 to 06-03-2016	XI TH Inter-College Youth Festival organised by Rajiv Gandhi University	Escorted by Dr. Johny Tabing
09-03-2016	Workshop cum Training Program on Research Methodology	IQAC
10-03-2016 to 18-03-2016	High Speed Lease Line Installation from Airtel in the College	RUSA-UGC Cell
14-03-2016 to 18-03-2016	In-Semester Examinations	Academic Branch
18-03-2016	IQAC members meeting to discuss the Recommendations of NAAC Peer Team	IQAC
19-03-2016	Awareness Program on 'Earth Hour'	NSS Cell
23-03-2016	Outstanding Teacher's Award to Dr. C. M. Nayak, Associate Professor, History	Directorate of Technical and Higher Education, Itanagar
26-03-2016	Annual Special Camp, Lumpo Village	NSS Cell
26-03-2016	Workshop on Banking Services as Career Option	Department of Commerce
29-03-2016	Awareness Talk on "AIDS and Drugs Abuse" 1. Drug Abuse – Dr. Runi Tasung 2. HIV-AIDS – Dr. Basumoti Apung	NSS Cell in collaboration with Arunachal Pradesh State AIDS Control Society (APSACS)
30-03-2016 to 31-03-2016	National Seminar on "Samajik Sanskritik Ekikaran Aur Bhaktikal"	Department of Hindi sponsored by Kendriya Hindi Sanstha, Agra

12-04-2016	Formation of 1. Roadmap Committee 2. Academic Audit Committee. 3. Administrative Audit Committee. 4. Revamping classroom for use of ICT Committee	IQAC
14-04-2016	Dr. B.R.Ambedkar Jayanti Celebrations 1. Dr. S.D.Choudhury: Brief Introduction of Dr. B.R.Ambedkar and his life time achievement 2. Dr. H.N.Pandey: Dr. Ambedkar and Dalit Empowerment 3. Dr. S.N.Jha: Dr. Ambedkar and Social Democracy 4. Dr.K.K.Mishra: Dr. Ambedkar's affiliation to the Buddhist Culture 5. Mr. Narmi Darang: People Choice under Social Construct	District Administration
19-04-2016	Meeting to finalize the content of the College Prospectus of 2016-17 Academic Session	Academic Cell, JNC
22-04-2016	Seminar organised by All India Radio, Pasighat on the occasion of its 50 years Golden Services "Challenges of Akashwani to Reach the Unreached"	Prasar Bharti (India's Public Service Broadcast)
29-04-2016	District Level Training on Energy Efficiency and Energy Conservation for Panchayat Leaders, Municipal Councilors, Private Entrepreneurs and Government Departments	Org by Arunachal Pradesh Energy Development Agency (APEDA) and sponsored by Bureau of Energy Efficiency (BEE)
30-05-2016 to 15-07-2016	Summer Vacation	Academic Calendar
18-07-2016	Reopening of the College after summer vacation	Academic Calendar

Annexure II: Feedback from students (Academic Session: 2015-16)

- We collected feedback from students of B. A. / B. Sc. / B. Com IIIrd Year Honours for all subjects through questionnaires Format-I and Format-IV. Formats as designed by NAAC Office, Bangalore cover every topics of the courses in depth and in detail. So questionnaires were collected specially from Honours students. There were 200 and 202 numbers of Format-I and Format-IV questionnaires respectively.

- After tabulation of responses of students in Forma-I, we calculated average marks of the points given in the questionnaires using the 10 point scale. This is given in the following table.

Table for Feedback of Format-I

Particulars	Full Value	Average Value
1. Learning Values	10	8.5
2. Applicability / Relevance	10	8.5
3. Depth of Course	10	8.6
4. Extent of Coverage of Course	10	8.3
5. Clarity and Relevance of Reading Materials	10	8.5
6. Extent of Effort Required by Students	10	8.6
7. Relevance Learning Value of Projects	10	8.6
8. Overall Rating	10	8.7

- After tabulation of responses of students in Forma-IV, we calculated percentage of responses of the options given to students in the form of Very Good, Good, Average, Poor and Very Poor. This is given in the following table.

Table for Feedback of Format-IV

Particulars	Very Good	Good	Average	Poor	Very Poor
1. Academic Content	56	34.6	9.4	0	0
2. Usefulness of Teaching Material	39	45.5	13.6	1.9	0
3. Usefulness of Further Learning	46	32.1	18	3.9	0
4. Timeliness of Practical Work	36.7	46.6	15.8	0.9	0
5. Educative Value of Mid-Program Placement	32.2	43.1	19.9	2.4	2.4
6. Giving & Getting Helpful Feedback	52.9	33.6	12.7	0	0.8
7. Fairness of Valuation	45.6	36.7	16.8	1.9	0
8. Interaction with Faculty	58.5	31.6	9.4	0.5	0

9. Interaction with Administration	43.6	36.2	17.8	1.9	0.5
10. Library Facility	43	42.5	13	1.5	0
11. Computer Facility	37.2	26.8	25.2	8.9	1.9
12. Hostel Facility	32.6	34.6	22.4	6.4	4
13. Recreational Facility	31.7	32.7	23.2	11.4	1
14. Extra-Curricular Activities	39.5	32.5	25	3	0
15. Sports Facility	36.6	31.2	28.2	4	0